


Communication from the Office of the ACBH Director -

DATE: April 14, 2020
TO: All ACBH Team Members
FROM: Karyn L. Tribble, PsyD, LCSW, ACBH Director 
SUBJECT: Affirming our Community



Dear Colleagues:

As you well know, our nation and the entire world continues to wrestle with the impacts of COVID-19. Whether or not you have a friend, colleague, client or loved one who has been personally affected by the Novel Coronavirus, daily media reports continue to reveal the power of its viral reach.

Over the course of the COVID-19 Pandemic, we have seen discriminatory references to, or actions taken against, members of the Asian & Asian American Communities. Moreover, we have also seen increasing focus on the health and social disparities impacting the African American and Latinx communities. As referenced in last Friday's communication from our HCSA Director, it is important to regard these inequities through a lens of understanding and compassion.

It is important that we unequivocally take this time to both acknowledge ACBH's commitment to diversity – and affirm that we as a department stand with all members of our society. It is both our county mission and a privilege afforded to us all as county civil service workers.

I am pleased to say that our ACBH Office of Ethnic Services has provided this poster (attached) as a reminder of the many voices we embody and support across the community. Many of you already have this image in your possession – or mounted in your work areas. It serves as an important reminder to all of us.

I encourage you to consider how you might demonstrate your humanity, respect, and affirmation of others on a daily basis. We are only as strong as our collective commitment.

As has been stated many times and in many settings – ***WE are all in this together.***

Thank you.





WE PLACE A HIGH VALUE ON DIVERSITY

Alameda County Behavioral Health respects and values all individuals. Our staff and management does not discriminate in its mental health or substance use programs or activities on the basis of age, sex, religion, sexual orientation (including lesbian, gay, bisexual, transgender, intersex), gender identity or expression, culture, education, race, ethnicity, language, formerly incarcerated, marital status, citizenship status, economic, veteran status, housing status, physical or mental disability, or any other characteristic protected under applicable federal, state or local law that represent the communities we embrace.

